



MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Teachers Association of Lee County (TALC) and The School District of Lee County relating to Article 10.02(3) (Differential Pay) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement to maintain the status quo regarding Turnaround School and Transition School Supplements for FY24 (2023-2024 school year).

In accordance with the Collective Bargaining Agreement and Florida Statute 1012.22, instructional staff assigned to schools that received a grade of "F" or "D" for the prior school year will be eligible for the Turnaround School Supplement in the amount of \$4,000.00. Upon notification of school grades for FY23 (2022-2023 school year), the District will notify TALC if there's a need to add schools to the list of Turnaround Schools.


This agreement will be effective retroactive to July 1, 2023 and remain so until the ratification of a subsequent agreement.

Agreed to:

The Teachers Association of Lee County

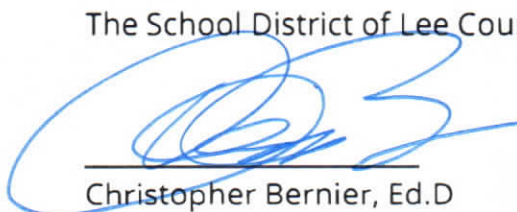

Kevin Daly
President

8/1/23
Date


Kerr Fazzone, Ph.D.
Chief Negotiator

8/1/23
Date

The School District of Lee County


Christopher Bernier, Ed.D
Superintendent

8/3/23
Date


Robert Dodig
Chief Negotiator

8/3/23
Date