

THE SCHOOL DISTRICT OF LEE COUNTY

MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between the Teachers Association of Lee County (TALC) and the School District of Lee County relating to Article 5 (General Employment Practices) and Article 10 (Compensation) of the Collective Bargaining Agreement.

This agreement is necessary to document the increase in Safety/Security Supervisor supplements (supplements) available at schools where the Opengate weapons detection system (system) is in use.

Number of Supplements

The District has determined that two (2) staff members will be assigned to each system. As a result, combined with the existing supplements at each school, the number of total supplements at each school shall be equivalent to two (2) supplements for each system in use at each school. The supplements per school, based on student enrollment, as indicated in Appendix D of the Collective Bargaining Agreement, shall no longer be the basis for the number of allotted supplements at each school. For example, if School A has three (3) existing supplements and the school now has four (4) systems in use the number of supplements will be increased by five (5) to eight (8), representing two (2) supplements per system.

Compensation

The supplement shall be paid pursuant to the current Collective Bargaining Agreement, \$810 for FY 2024.

Collective Bargaining Agreement

This agreement will be effective upon execution and will remain in effect until the ratification of a subsequent collective bargaining agreement.



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Agreed to:

The Teachers Association of Lee County

Kevin Daly President Date

Kerr Fazzone
Chief Negotiator

Date

The School District of Lee County

Christopher Bernier, Ed.D.

Superintendent

Date

Robert Dodig, J.D.

Chief Negotiator

Date