



SPALC AND TALC CONTRACT NEGOTIATIONS FY20 (2019-2020 SCHOOL YEAR) JOINT COMMUNICATION

March 18, 2020 – 2:00 p.m. – Joint Communication #2

SPALC, TALC, and District leadership teams met again this morning to discuss implementation of contingency plans for the District's response to the Coronavirus (COVID-19) pandemic. Plan development is ongoing and rapidly change. Your patience is appreciated.

As stated in the SPALC and TALC Contracts, the District uses multiple means of communication to ensure that all employees are provided up to date information on emergency situation. District email, ParentLink, the District website, and if necessary radio and television communication will be used to ensure that all employees receive adequate notice of changes as they occur.

At this time, SPALC, TALC, and the District would like to again reassure all employees that they will continue to be paid during the emergency closure of schools, which was mandated by the Florida Department of Education (FL DOE) and is anticipated to last until at least April 15, 2020.

Essential personnel are being identified by the District at this time. SPALC and TALC have provided input and employees should be notified by close of business on March 20, 2020. Plans to implement the Academic Continuity Plan include remote onboarding of instructional staff, which will serve as a virtual pre-school week to allow instructional staff to set up their online classrooms.

Discussion regarding adjustments to the regular work year schedule are ongoing. The District is working with SPALC and TALC to minimize any impact to employees and students.

The District is awaiting further direction from FL DOE and emergency and health officials, including the Centers for Diseases Control, and will continue to share information as available. Additional updates will be made available on www.leeschools.net and www.islandcoastfea.org.

Thank you again for everything that you do to support the students of Lee County!