



# SPALC CONTRACT NEGOTIATIONS FY22 (2021-2022 SCHOOL YEAR) JOINT COMMUNICATION

## August 20, 2021 – Joint Communication #2

The SPALC Labor/Management Committee met on August 11, 2021 and August 12, 2021 to discuss modification and extension of the FY21 SPALC COVID-19 Memorandum of Understanding (MOU).

The SPALC Labor/Management Committee established tentative dates for SPALC ratification, Board approval, and implementation of updates to the SPALC Contract resulting from these emergency SPALC Labor/Management Committee meetings. Discussion was limited to matters of urgent concern related to the continuing public health emergency associated with the coronavirus (COVID-19) pandemic and the adoption of the FY22 SPALC COVID-19 Memorandum of Understanding (MOU).

Emergency plans for distribution of Elementary and Secondary School Emergency Relief (ESSER) funding were also discussed. The District submitted preliminary documentation to the Florida Department of Education (FL DOE) for authority to disburse these funds and is currently awaiting a response. Some items related to ESSER were discussed with the promise of continuing negotiations and no impact to District bargaining authority as the result of the disbursement of non-recurring ESSER funds.

The dates below were agreed upon by the SPALC Labor/Management Committee with dates related to ratification contingent upon approval of a petition for authority from the Florida Public Employee Relations Commission (PERC) to conduct an electronic ratification:

<b>August 11, 2021:</b>	SPALC Labor/Management met to discuss only items related to COVID-19
<b>August 12, 2021:</b>	Agreement reached
<b>August 20, 2021:</b>	Memorandum of Understanding signed; implementation effective upon signing
<b>August 23, 2020:</b>	Memorandum of Understanding sent to Support Staff
<b>September 2021:</b>	Information Session video to be sent out electronically and posted on the District website



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- September 2021:** SPALC E-Ratification Vote
- September 2021:** Memorandum of Understanding to go to Board for approval

## Next Steps

Additional information will be sent out to all SPALC bargaining unit employees and administrators as these dates approach. SPALC, TALC, and the District, continue to take active measures to address employee concerns as they arise. Additional Memorandums of Understanding (MOUs) will be executed, if necessary, in order to ensure that the interests of all parties are met.

**Thank you again for everything that you do to support the students of Lee County!**