




Agenda Item Details

Meeting	May 07, 2024 - School Board Meeting Agenda 6:00 PM
Category	J. Consent - Human Resources
Subject	3. Approval to Piggyback Orange County Public Schools RFP No. 2210345 – Substitute Teacher Services
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	18,861,010.00
Budgeted	Yes
Budget Source	Up to \$18,861,010.00 will be funded from budgeted Human Resources funds. This agenda item is specifically for the approval of the piggyback. Funds will only be expended within the existing resources of the applicable location.
Recommended Action	Approval to piggyback Orange County Public Schools RFP No. 2210345, for Substitute Teacher Services, awarded to Kelly Services, Inc. of Orlando, FL, for the period of July 1, 2024 through June 30, 2025, for up to \$18,861,010.00, with an option to cancel if deemed to be in the best interest of the District. Approval authorizes the Superintendent to execute all related documents.
Goals	 Strategic Priority: Improving Internal Operating Systems

Orange County Public Schools RFP No. 2210345, for Substitute Teacher Services, was awarded to Kelly Services, Inc. of Orlando, FL, for the period of July 1, 2023 through June 30, 2026. This piggyback will provide a reliable and efficient way for our District to manage teacher absences by bridging the gap between classrooms and qualified substitute teachers effortlessly. Kelly Services, Inc. will connect qualified substitute teachers with our schools to ensure minimal disruption to the learning environment. Kelly Services, Inc. has a large pool of guest teachers, allowing them to quickly find suitable replacements for any grade level or subject area. This will ensure that our schools are maintaining a consistent and effective learning environment even when their regular teacher is out. Kelly Services, Inc. will also handle all the administrative tasks associated with hiring guest teachers, including screening and vetting potential candidates, ensuring they meet the necessary qualifications and background checks required. This in turn will save the District time and resources, allowing our District to focus on providing quality education to our students. It is recommended the Board approve this piggyback, for up to \$18,861,010.00, for the period of July 1, 2024 through June 30, 2025, with an option to cancel if deemed to be in the best interest of the District.

[Contact Person: Angela Montemarano, Chief of Human Resources]

Motion & Voting

Approved as part of the Consent Agenda.

Motion by Armor Persons, second by Jada Fleming.
Final Resolution: Motion Carried

Yea: Samuel Fisher, Melisa Giovannelli, Chris Patricca, Debbie Jordan, Armor Persons, Jada Fleming, Cathleen Morgan