



### Agenda Item Details

Meeting	Nov 07, 2023 - School Board Meeting Agenda 6:00 PM*
Category	N. Unfinished Business/Tabled Items
Subject	1. Copy of J.7. - Approval to Piggyback Orange County Public Schools RFP No. 2210345 – Substitute Teacher Services
Type	Action, Pulled for Discussion Item Vote
Fiscal Impact	Yes
Dollar Amount	8,500,000.00
Budgeted	Yes
Budget Source	Up to \$8,500,000.00 will be funded from budgeted Human Resources funds. This agenda item is specifically for the approval of the piggyback. Funds will only be expended within the existing resources of the applicable location.
Recommended Action	Approval to piggyback Orange County Public Schools RFP No. 2210345, for Substitute Teacher Services, awarded to Kelly Services, Inc. of Orlando, for the period of November 7, 2023 through June 30, 2024, for up to \$8,500,000.00, with an option to cancel if deemed to be in the best interest of the District. This piggyback will provide a reliable and efficient way for our District to manage teacher absences by bridging the gap between classrooms and qualified substitute teachers effortlessly. Kelly Services, Inc. will connect with qualified substitute teachers by utilizing their large pool of guest teachers, allowing them to quickly find suitable replacements for any grade level or subject area. This will ensure that our schools are maintaining a consistent and effective learning environment even when their regular teacher is out. Kelly Services, Inc. will also handle all the administrative tasks associated with the hiring of guest teachers. This will include the screening and vetting of potential candidates, ensuring they meet the necessary qualifications and background checks required. This also includes an increase to the daily rate for Guest Teachers. This in turn will save the District time and resources, allowing our District to focus on providing quality education to our students. Approval authorizes the Superintendent to execute all related documents.

Orange County Public Schools RFP No. 2210345, for Substitute Teacher Services, was awarded to Kelly Services, Inc. of Orlando, for the period of July 1, 2023 through June 30, 2026. This piggyback will provide a reliable and efficient way for our District to manage teacher absences by bridging the gap between classrooms and qualified substitute teachers effortlessly. They will connect qualified substitute teachers with our schools to ensure minimal disruption to the learning environment. Kelly Services, Inc. will connect qualified substitute teachers by utilizing their large pool of guest teachers, allowing them to quickly find suitable replacements for any grade level or subject area. This will ensure that our schools are maintaining a consistent and effective learning environment even when their regular teacher is out. Kelly Services, Inc. will also handle all the administrative tasks associated with the hiring of guest teachers. This will include the screening and vetting of potential candidates, ensuring they meet the necessary qualifications and background checks required. This in turn will save the District time and resources, allowing our District to focus on providing quality education to our students. The agreement with Kelly Services includes a daily rate increase for guest teachers as follows: Less than a Bachelor's Degree - \$17.00 per hour, Bachelor's Degree or higher - \$22.00 per hour, Verified Retired Educator - \$27.00 per hour, Bonus for 30 days of coverage - \$500.00. It is recommended the Board approve this piggyback, for up to \$8,500,000.00, for the period of November 7, 2023 through June 30, 2024, with an option to cancel if deemed to be in the best interest of the District.

[Contact Person: Robert Dodig, Executive Director of Human Resources]

### **Motion & Voting**

Approval to piggyback Orange County Public Schools RFP No. 2210345, for Substitute Teacher Services, awarded to Kelly Services, Inc. of Orlando, for the period of November 7, 2023 through June 30, 2024, for up to \$8,500,000.00, with an option to cancel if deemed to be in the best interest of the District. This piggyback will provide a reliable and efficient way for our District to manage teacher absences by bridging the gap between classrooms and qualified substitute teachers effortlessly. Kelly Services, Inc. will connect with qualified substitute teachers by utilizing their large pool of guest teachers, allowing them to quickly find suitable replacements for any grade level or subject area. This will ensure that our schools are maintaining a consistent and effective learning environment even when their regular teacher is out. Kelly Services, Inc. will also handle all the administrative tasks associated with the hiring of guest teachers. This will include the screening and vetting of potential candidates, ensuring they meet the necessary qualifications and background checks required. This also includes an increase to the daily rate for Guest Teachers. This in turn will save the District time and resources, allowing our District to focus on providing quality education to our students. Approval authorizes the Superintendent to execute all related documents.

Motion by Cathleen Morgan, second by Debbie Jordan.

Final Resolution: Motion Carried

Yea: Cathleen Morgan, Chris Patricca, Melisa Giovannelli, Debbie Jordan, Samuel Fisher, Jada Fleming, Armor Persons