

MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Teachers Association of Lee County (TALC) and The School District of Lee County (District) relating to Article 10 (Compensation) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement that extends the Turnaround School Supplement for instructional staff at all schools currently considered Turnaround Schools for the FY22 (2021-2022).

Schools currently considered Turnaround Schools include: East Lee County High, Manatee Elementary, Ray V. Pottorf Elementary, Fort Myers Middle Academy, Colonial Elementary, James Stephens International Academy, Mirror Lakes Elementary, Franklin Park Elementary, Orange River Elementary, and Sunshine Elementary.

The TALC Turnaround Schools Committee will assess this list and prepare a recommendation to be presented during FY23 (2022-2023 school year) TALC Bargaining Sessions. The District and TALC will continue to monitor student achievement at Tier III schools and reserve the right to add Turnaround Schools to the list, if there is a critical need during FY23 (2022-2023 school year).

This agreement will be effective July 1, 2021 and remain so until the ratification of a subsequent collective bargaining agreement.

Agreed to:

The Teachers Association of Lee County



Kevin Daly
President

5/17/21
Date



Kerr Fazzone, Ph.D.
Chief Negotiator


5/17/21
Date

The School District of Lee County



Gregory K. Adkins, Ed.D.
Superintendent

6/11/21
Date



Angela J. Pruitt, Ph.D.
Chief Negotiator

5/19/2021
Date