

MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Teachers Association of Lee County (TALC) and The School District of Lee County relating to Article 10.03 (Incentive and Bonus Programs) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement to allow instructional staff to receive a one-time supplement for completion of professional development necessary to pass the Florida Department of Education (FL DOE) Computer Science K-12 subject area exam.

Grant funding is available to support this supplement and payment of the supplement is contingent upon availability of funds and limitations put in place by grant requirements. Supplements will be at an amount to be determined the number of employees who complete the course and obtain appropriate certifications. Final amounts and payment dates will be shared with the TALC Labor/Management Committee once determined.

Notice of this opportunity has been provided to school or site-based administrators and will be sent to instructional staff. Employees who are interested in this opportunity should contact their school or site-based administrator for more information.

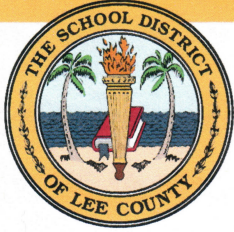
In order to be eligible instructional staff will be required to complete self-paced professional development and sign up for the FL DOE Certification in Computer Science K-12.

Flexibility will be provided in order to account for any unforeseen changes due to the Coronavirus (Covid-19) pandemic. If modification of this MOU is required, a signed addendum will be attached.

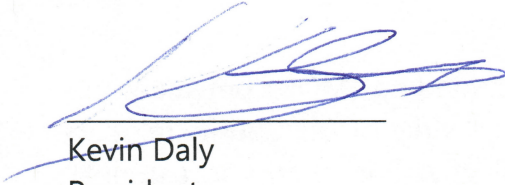
This agreement will be effective retroactive to July 1, 2021 and remain so until grant funding is exhausted.

Agreed to:

The Teachers Association of Lee County

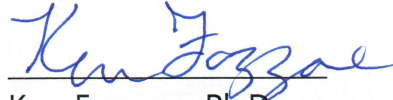


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Kevin Daly
President

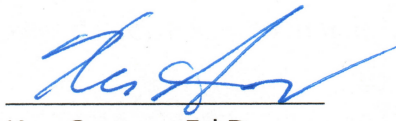
9/30/21
Date



Kerr Fazzone, Ph.D.
Chief Negotiator

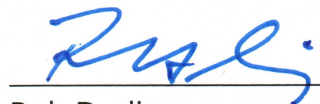
9/30/21
Date

The School District of Lee County



Ken Savage, Ed.D.
Superintendent

10/1/2021
Date



Rob Dodig
Chief Negotiator

10/1/21
Date